

Lippstadt, 5 August 2022

Judith Buss and Andreas Renschler to join HELLA's Shareholder Committee and Supervisory Board as independent members

- Andreas Renschler is nominated to become Chairman of the Supervisory Board, Judith Buss is nominated to chair the Audit Committee on the board
- With their election, there would be again three independent members on the Shareholder Committee; on the Supervisory Board, the number of independent members would increase to three
- These nominations demonstrate the strong independent corporate governance of HELLA

Judith Buss and Andreas Renschler are to join the Shareholder Committee and the Supervisory Board of HELLA GmbH & Co. KGaA as independent members. The corresponding election of candidates is to take place at HELLA's Annual General Meeting on September 30, 2022. Andreas Renschler is then also to take over as Chairman of the Supervisory Board; on that board, Judith Buss is to act as Chairwoman of the Audit Committee. Andreas Renschler and Judith Buss thus succeed Klaus Kühn, who announced at the beginning of this week that he would be stepping down from the aforementioned positions for personal reasons at the end of the Annual General Meeting.

Andreas Renschler (64) worked for the car manufacturers Daimler and Volkswagen for many years. As a member of the Management Board of Volkswagen AG, he was responsible for the commercial vehicles business; before that, the industrial engineer was, among other things, a member of the Board of Management of Daimler AG, and was responsible for the truck business, production and purchasing at Mercedes-Benz Cars and the Vans business unit. Judith Buss (53) has more than 20 years of experience in the energy and finance industry. During her career, she has served as Chief Financial Officer for various companies of the energy group E.ON, among others. She also currently holds supervisory board mandates for other companies in the energy industry.

"We are pleased that with Judith Buss and Andreas Renschler, two very experienced candidates are to join the Shareholder Committee and that, together with Wolfgang

Ziebart, there will thus again be three independent members on the committee from the Annual General Meeting in September 2022 onwards," says Carl-Peter Forster, Chairman of the HELLA Shareholder Committee. "Ms. Buss and Mr. Renschler have, among other things, international management experience as well as extensive overall industry knowledge. As such, they excellently fulfill the required competence profiles for appointments to the Shareholder Committee."

Klaus Kühn, Chairman of the Supervisory Board and member of the Shareholder Committee, says: "Judith Buss and Andreas Renschler would significantly enrich the work of the Supervisory Board with their experience and expertise. They would support the company as independent members in an advisory capacity in the spirit of good corporate governance and thus at the same time be important guarantors of HELLA's continued success. At the same time, they would increase the number of independent representatives on the Supervisory Board to three members."

The Annual General Meeting of HELLA GmbH & Co. KGaA will be held on September 30, 2022. Detailed information on the election proposals as well as on the other items on the agenda will be provided in the invitation to the Annual General Meeting, which HELLA expects to publish in the German Federal Gazette and on the company's website mid of August 2022.

Please note: This text and corresponding photo material can also be found in our press database at: www.hella.com/press

About HELLA

HELLA is a listed, internationally positioned automotive supplier operating under the umbrella brand FORVIA. Within this factual group, HELLA stands for high-performance lighting technology and automotive electronics. At the same time, the company covers a broad service and product portfolio for the spare parts and workshop business as well as for manufacturers of special vehicles with its Business Group Lifecycle Solutions. HELLA has 36,000 employees at more than 125 locations worldwide and generated preliminary currency and portfolio-adjusted sales of € 6.2 billion in the fiscal year 2021/2022.

About FORVIA

FORVIA comprises the complementary technology and industrial strengths of Faurecia and HELLA. With over 300 industrial sites and 77 R&D centers, 150,000 people, including more than 35,000 engineers across 40+ countries, FORVIA provides a unique and comprehensive approach to the automotive challenges of today and tomorrow. Composed of six Business Groups with 24

product lines, and a strong IP portfolio of over 14,000 patents, FORVIA is focused on becoming the preferred innovation and integration partner for OEMS worldwide. FORVIA aims to be a change maker committed to foreseeing and making the mobility transformation happen.

www.forvia.com

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